Republic of the Philippines
Department of Education
SCHOOLS DIVISION OF MARINDUQUE

DEPARTMENT OF EDUCATION
RECORDS SECTION, SDO MARINDUQUE
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Office of the Schools Division Superintendent

November 17, 2026

DIVISION MEMORANDUM
No. 107 s. 2026

TRAINING ON RA 11313 OR THE SAFE SPACES ACT OF 2021 CUM GENDER ANALYSIS TRAINING

TO : Asst. Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Education Program Specialists II, ALS
ALS Teachers
All Others Concerned

1. In compliance with Republic Act No. 11313 (Safe Spaces Act) and the Gender and Development (GAD) Requirements of Republic Act No. 9710 (Magna Carta of Women), the Department of Education (DepEd) Schools Division of Marinduque, through the Curriculum Implementation Division – Alternative Learning System Implementers in collaboration with Provincial Government of Marinduque will conduct the **Training on RA 11313 or the Safe Spaces Act of 2021 cum Gender Analysis Training** on November 23-25, 2026 at Aloha Gardens Bar and Restaurant, Marketsite, Mogpog, Marinduque.

2. This activity aims to:

a. empower ALS learners and teachers to serve as active advocates of safe communities, gender equality; eliminating gender-based sexual harassment, reducing unpaid domestic care burdens, and promoting work life equity across Marinduque;
b. prioritize and train fifty (50) ALS learners on RA 11313 (Safe Spaces Act) to recognize, prevent, and report gender-based sexual harassment in physical, online, and learning environments;
c. capacitate ALS Implementers on enforcing RA 11313 compliance, handling disclosures, and aligning CLC practices with DepEd GAD policies and child/learner protection standards; and
d. establish localized support strategies (e.g., flexible module submission windows, safe reporting channels within CLCs, and community support arrangements) for overburdened and vulnerable learners.

3. Participants to this activity are thirty-five (35) ALS Implementers and fifty (50) ALS learners.

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4. , To prevent learning disruption and maintain learning continuity pursuant to DepEd Order No. 9, s. 2005 (Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith), asynchronous classes/distance learning activities shall be conducted for all ALS learners while the ALS teachers are attending the training proper.

5. Food, accommodation, and training materials relative to the conduct of this activity shall be charged against the Provincial GAD Fund, subject to the usual accounting and auditing rules and regulations.

7. Attached are the Activity Matrix, Program Management Team, and List of Participants.

8. Immediate dissemination of this Memorandum is desired.

RONNIE S. MALLARI, PhD, CESO III
Regional Director
Concurrent, Officer-in-Charge
Office of the Schools Division Superintendent

Encl.: As stated
Reference: DepEd Order No. 013, s. 2019
Regional Memorandum No. 84, s. 2023
To be indicated in the Perpetual Index
under the following subjects:
ALTERNATIVE LEARNING SYSTEM
PARTNERSHIPS
SAFETY EDUCATION
TEACHERS
TRAINING PROGRAMS

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Enclosure No. 1 to Memorandum No. 107 s. 2026

ACTIVITY MATRIX

Training on RA 11313 or the Safe Spaces Act of 2021 cum Gender Analysis Training

Day 1 – November 23, 2026		
Time Allotment	**Topics/Activities**	**Speakers/Facilitators/In-Charge**
7:30-8:30 AM	Arrival and Registration of Participants	
8:31-9:30 AM	**Opening Program** ➢ Nationalistic Song ➢ Ecumenical Prayer ➢ SDO Marinduque Hymn ➢ DepEd Policy Quality Statement ➢ Acknowledgement of Participants	Program Management Team
	Welcome Remarks	**JOHN M. CHAVEZ** Chief Education Supervisor, CID Division ALS Focal Person
	Message	**MABEL F. MUSA, PhD, CESO VI** Asst. Schools Division Superintendents
	Statement of Purpose and Session Protocols/ Rules	**MICHELLE M. MUTYA, PhD** Education Program Specialists II, ALS
9:31-9:45 AM	**Health Break**	
9:46- 10:46 AM	**Session 1:** Harmonizing RA 11213 with DepEd Child Protection and GAD Policies	**ANDY M. PERGIS** Project Development Officer I, YFD
10:47-12:00 NN	**Session 2:** Handling Disclosures, Receiving Complaints, Referral Mechanisms and Survivor-Centered Responses	**ATTY. AYZEL LEA R. PALMERO** Attorney III
12:01-1:00 PM	**Lunch Time**	
1:01 – 2:30 PM	**Session 3**: Speaking Up Safely-Reporting Mechanisms Support Systems and Available Services	**ATTY. AYZEL LEA R. PALMERO** Attorney III
2:31-3:30 PM	**Workshop 1:** Case Analysis & Role Playing on Gender-Based Sexual Harassment Scenarios in ALS Settings	Participants
3:31-3:45 PM	**Health Break**	
3:46-4:45 PM	**Workshop 2:** Localized Support Strategies for Overburdened Learners	Participants
4:31-5:00 PM	**Debriefing/Clearing House**	

Day 2 – November 24, 2026		
8:01-8:30 AM	**Preliminaries/MOL**	Program Management Team
8:31-10:00 AM	**Session 4:** Unpacking Gender Roles and the Marinduque ALS Learners' Landscape	**Dr. MELANIE M. MENDOZA** Senior Education Program Specialist – Social Mobilization & Networking Section
10:01-10:15 AM	**Health Break**	
10:16-12:00 NN	**Session 5:** Safe Learning Spaces, Strong ALS Learners - Understanding the Safe Spaces Act in ALS and Community ALS Learning Centers	**MARIDEL G. LINCALLO, PhD** Public Schools District Supervisor, Buenavista District
12:01-1:00 PM	**Lunch Time**	
1:01 – 3:00 PM	**Session 6:** Gender Responsive Evaluation Tool for Learning Resources	**MARIAM B. RIVAMONTE, EdD** Education Program Supervisor, LRMS
3:01-3:15 PM	**Health Break**	
3:16-4:30 PM	*Simulation Activity*	
4:31-5:00 PM	**Clearing House**	
Day 3 – November 25, 2026		
8:01-8:30 AM	**Preliminaries/MOL**	Program Management Team
8:31-9:30 AM	**Session 7:** Identity, Inclusion, and Why Boundaries Matter (RA 11313 and Republic Act No. 9262)	**Atty. John Mark S. Saporna** Public Attorney I
9:31-9:45 AM	**Health Break**	
9:46-11:15 AM	**Session 8:** From Public Spaces to the Home: Addressing Harassment and Sharing Domestic Responsibilities	**Atty. John Mark S. Saporna** Public Attorney I
11:16-12:00 NN	Open Forum and Consultation	
12:01-1:00 PM		
1:01-2:30 PM	Mental Health in Digital Age: Coping with Online Stress Together	**FATIMA M. VILLANUEVA** Project Development Officer I, YFD
2:31 – 3:15 PM	Simulation Activity	
3:16-3:30 PM	**Health Break**	
3:31-4:45 PM	**Closing Program** ➢ Impressions ➢ Message – Hon. Governor Melecio J. Go ➢ Awarding of Certificates to participants ➢ Ways Forward ➢ Closing Remarks ➢ Photo Opportunity	Program Management Team
4:46-5:00 PM	**End-of-Day Evaluation/ Clearing House**	

Enclosure No. 2 to Memorandum No. 107 s. 2026

LIST OF PROGRAM MANAGEMENT TEAM AND PARTICIPANTS

Training on RA 11313 or the Safe Spaces Act of 2021 cum Gender Analysis Training

Name	Position	Role
John M. Chavez	Chief Education Supervisor	Program Manager
Dr. Michelle M. Mutya	Education Program Specialist II, ALS	Learning Manager
Chona S. Recto	Education Program Specialist II, ALS	Learning Manager
Dr. Fretzie P. Alcantara	Senior Education Program Specialist	M&E Manager NTWG Member
Joseph Arnold L. Almonte	Project Development Officer II	PMT Member
Charmaine J. Mogol	Librarian II	Documenter/Secretariat
Dr. Maridel G. Lincallo	Public Schools District Supervisor, Buenavista District	Resource Speaker
Dr. Mariam B. Rivamonte	Education Program Supervisor, LRMS	Resource Speaker
Atty. John Mark S. Saporna	Public Attorney I	Resource Speaker
Andy M. Pergis	Project Development Officer I, YFD	Resource Speaker
Fatima M. Villanueva	Project Development Officer I, YFD	Resource Speaker
Atty. Ayzel Lea R. Palmero	Attorney III	Resource Speaker
Dr. Melanie M. Mendoza	Senior Education Program Specialist – Social Mobilization & Networking Section	Resource Speaker

LIST OF ALS TEACHER - PARTICIPANTS

	Name	Position	District/CLC
1.	Ma. Victoria D.P. Saguid	ALS Teacher	Boac North District
2.	Honorio S. Marciano	ALS Teacher	Boac North District
3.	Jennie P. Moralde	ALS Teacher	Boac North District
4.	Lea M. Niebla	ALS Teacher	Boac North District
5.	Reynaldo N. Lazarte Jr.	ALS Teacher	Boac South District
6.	Marie Grace M. Osinsao	ALS Teacher	Boac South District
7.	Kelvin M. Larraquel	ALS Teacher	Boac South District
8.	Kristel Jane J. Matining	ALS Teacher	Boac South District
9.	Marino L. Medina	ALS Teacher	Buenavista District
10.	Darwin S. Revilla	ALS Teacher	Buenavista District
11.	Noriel J. Javier	ALS Teacher	Buenavista District
12.	Alberto A. Llaguno	ALS Teacher	Gasan District
13.	Janice V. Santic	ALS Teacher	Gasan District
14.	Angeline F. Limpiada	ALS Teacher	Gasan District
15.	Kristel Marie D. Soberano	ALS Teacher	Gasan District

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16.	Eric M. Mercene	ALS Teacher	Mogpog District
17.	Renelyn Joy R. Reanzares	ALS Teacher	Mogpog District
18.	Maricel M. Ola	ALS Teacher	Mogpog District
19.	Joanne M. Llamas	ALS Teacher	Mogpog District
20.	Vincent E. Alfante	ALS Teacher	Sta. Cruz East District
21.	Rosyl M. Mayores	ALS Teacher	Sta. Cruz East District
22.	Riela Dhee L. Rodelas	ALS Teacher	Sta. Cruz East District
23.	Marinel J. Rejano	ALS Teacher	Sta. Cruz East District
24.	Von Ryan Renelle A. Peñaflor	ALS Teacher	Sta. Cruz North District
25.	Marites P. Rodelas	ALS Teacher	Sta. Cruz North District
26.	Richelle A. Fidelino	ALS Teacher	Sta. Cruz North District
27.	Christian R. Constantino	ALS Teacher	Sta. Cruz South District
28.	Yolanda R. Ricafranca	ALS Teacher	Sta. Cruz South District
29.	Limuel Q. Lustre	ALS Teacher	Sta. Cruz South District
30.	Jun E. Piramo	Substitute Teacher	Sta. Cruz South District
31.	Rechell Ann R. Del Mundo	ALS Teacher	Torrijos District
32.	Daycel R. Samortin	ALS Teacher	Torrijos District

LIST OF ALS LEARNER - PARTICIPANTS

	NAME	LRN#	CLC
1.	Avellia M. Estrada	542012600028	Tanza CLC
2.	Arlene M. Mirones	109892150016	Tabi CLC
3.	Erma M. Majaba	542012600031	Lupac CLC
4.	Agelyn M. Pergis	110017140021	Tabi CLC
5.	Strike M. Oracion	109888170030	Santol CLC
6.	Rica Mae M. Logmao	109874150006	Maligaya CLC
7.	Jackylyn M. Ornos	109896150023	Boac South ALS Learning Center
8.	Je-Jay S. Monton	109875140008	Bantay CLC
9.	Jayson O. Magpili	109886100017	Balaring CLC
10.	Ivan Nicolai T. Mosong	109888160012	Bangbangalon CLC
11.	Jhade L. Encabo	109898140002	Mainit CLC
12.	Prinz Edward A. Historillo	109886150010	Bangbangalon CLC
13.	Ma Eloisa V. Herrera	109884100011	Buenavista ALS Center
14.	Mhizel Jane L. Jogno	109904140021	Buenavista ALS Center
15.	Queen Jovel A. Barredo	109914170016	Bagacay CLC
16.	Moral Ana R. Layas	109907150018	Yook CLC
17.	Mery Rose B. Layas	109907160034	Yook CLC
18.	Nigel C. Bacallo	109925070014	Bangbang CLC
19.	Mhiya Rose L. Pineda	109876140025	Bahi CLC
20.	Kristel B. Reyes	105060160079	Gasan ALS Center
21.	John Ricks M. Macunat	109925090016	Gasan ALS Center
22.	Jeneca S. Maming	109929180129	Mahunig CLC
23.	Cherry Mae H. Maming	109929160056	Mahunig CLC

24.	MARGELINE C. LAMPAS	542012600057	Paye CLC
25.	JHIE ANNE L. MADERAZO	169009100005	Paye CLC
26.	LIEZEL D. JORNADAL	542012600057	Paye CLC
27.	JOHN MATTEW MISTAL	109952140097	Mogpog District ALS Center
28.	CRIS LAORENCE NOBLEZA	169002180011	Mogpog District ALS Center
29.	SHAHAD LACDAO	165510140136	Capayang CLC
30.	JHEVIE ANN T. LAYOSA	109941150007	Bocboc CLC
31.	MARK LOUIE L. BACAY	109169150015	Nangka II CLC
32.	AILEEN M. MUSNIT	542012600038	Mendez CLC
33.	EDJIEL PANTOJA	109948150014	Laon CLC
34.	AGNES M. MADERAZO	542012600039	Mendez CLC
35.	LERMA R. QUINTO	301566110127	Napo CLC
36.	MELISA R. ROSAS	542012600004	Napo CLC
37.	CHRIS LAURENCE N. PAMFILO	10997140004	Tawiran CLC
38.	JOHN CARLO D. DE JESUS	136758160110	Lapu-Lapu CLC
39.	DELIA P. REVILLOSA	542012600127	Pulong Parang CLC
40.	ANGELITO N. PLATA	109987200014	Bathala II, Ipil CLC
41.	JOHN JECK ROLDAN	136466180153	Kamandugan CLC
42.	JESSA P. RODAS	109979150020	Landy CLC
43.	ANGELYN A. DE BORJA	109995160012	Landy CLC
44.	DAYANA MAE M. DECENA	109995150015	Landy CLC
45.	RYAN PASTORAL	110005130040	Lipa CLC
46.	DANIEL RETARDO	110009160011	Lipa CLC
47.	CRIZZIA Z. ALMONTE	109999050001	Kinyaman CLC
48.	MARISSA M. QUIZANA	109999080007	Kinyaman CLC
49.	JOHN CARLO B. RECAÑA	110036140037	Torrijos ALS Center
50.	AARON JAMES P. ROCHA	110016140010	Torrijos ALS Center